

SAFETY SUMMIT 2020

Local Safety Training brought to you by Redwood Safety Association

April 24, 2020

Three Rivers Community Hospital

Applegate Room

3rd Floor

500 SW Ramsey Ave.

Grants Pass, OR 97527

Agenda

SESSION I – Safety Culture

[How to Create a Safety Culture](#)

The term “safety culture” has certainly been mentioned over the years, yet some may still wonder what exactly is meant by it, soon followed by wanting to learn how to achieve it, but there’s a caveat. What can work well in one place, may not fly so well in another. Although situations can be different, there is one constant: People. This session will explore several practical strategies that can influence your people and set the positive mindset needed to establish that “culture”.

Presented by : Craig Hamelund, OR OSHA Internal Training Specialist

Craig graduated in 1993 from Ferris State University in Big Rapids, Michigan, with a Bachelor’s degree in Industrial and Environmental Health Management. Before moving to Oregon, Craig performed industrial hygiene work for a Michigan consulting firm and was a safety compliance officer with South Carolina OSHA. He began his career with Oregon OSHA in 1995 as a safety compliance officer in Medford. In 1998, Craig joined Oregon OSHA’s Public Education Section conducting safety and health workshops and training sessions for Oregon’s employers and employees. Craig became Oregon OSHA’s Internal Training Specialist in 2006 providing safety and health training to all Oregon OSHA staff.

SESSION II – Safety Management

[What Does Blame Have to Do With It? \(Work as Planned vs Work as Performed\)](#)

Safety is an emergent system property. Safety is not found in a single device, procedure, training program, person, or policy. Safety emerges or arises from the complex interactions of leadership, organizational and operational processes, culture, reward systems, etc. Because the new view emphasizes making sure things go right, as much as preventing things from going wrong, efforts are not limited to taking undesirable results out of the system. It also means putting into the system, processes and capacities that lead to success, such as emphasis on learning, open and unfiltered information and communication flow, continual process and management system improvement, etc.

**Presented by: Jon Sowers, OHST, CHST, CIT, SMS
SAIF Senior Safety Management Consultant**

Jon has over three decades of health and safety experience, including: Senior Safety Management Consultant SAIF Corp, Senior Safety Trainer Saudi Aramco, OSHA Education Center Instructor, and HSE Director National Training Professionals. Jon's professional safety designations include professional certificates for Construction and General Industry Safety, Occupational Health & Safety Technologist, Construction Health & Safety Technician, Safety Management Specialist, Certified Instructional Trainer, Certified Safety & Health Official, OSHA Outreach Trainer - General Industry and Construction and Oregon Emergency Medical Technician (EMT)

SESSION III – Safety Systems

Safety Management Systems; A Buffet of Choices

There are a myriad of safety systems available, including VPP, SHARP, the 1989 Safety and Health Program Guidelines, and Recommended Practices for Safety and Health Programs from OSHA, the ILO Guidelines on Occupational Safety and Health Management, the ANSI/AIHA Z-10, NSC's Journey to Excellence, ISO 45001, and more. Any approach to improving your safety and health management system will benefit your bottom line in multiple ways. This session will give an overview and compare the differences while sharing the commonalities from each approach.

**Presented by : Mark E. Hurliman, CSHM
OR OSHA VPP/SHARP Program Administrator**

Mark has an occupational background that includes work as a dairy farmer, self-employed commercial fisherman, construction worker, logger, and mill worker. He has worked at Oregon OSHA since 1990, as a Compliance Officer and a Safety Consultant, and has managed the VPP and SHARP programs for Oregon OSHA since 1996. He serves as the Oregon OSHA Liaison to both the Region X VPPP and the Oregon SHARP Alliance Boards. Mark is recognized by the Institute for Safety and Health Management as a Certified Safety and Health Manager (CSHM). He has developed and presented a variety of training presentations on SHARP, VPP and a wide variety of safety and health management related topics. His presentations, workshops and classes have been presented throughout Oregon as well as at Regional and National safety and health conferences.

SESSION IV – Learning Teams

Learning Teams – The Power of Learning Teams, Unleashing Collective Knowledge

Your employees collectively have expert knowledge about how your organization operates and they already know the solutions to your biggest problems. Even if they don't realize it yet... they do. A learning team isn't just another committee. A learning team is a way to solve workplace troubles by harnessing the knowledge and experience of your employees and asking fresh questions about the operation to get new perspectives on the important work you do. Learning teams help you draw these solutions out through organization learning. You need the lessons your team can teach from all levels of your organization. We are going to discuss the learning teams approach to helping you get an effective list of suggestions that may surprise you.

Presented by: David Hansen, CSP, SAIF Senior Safety Management Consultant

David is a Senior Safety Management Consultant at SAIF Corporation providing quality service to businesses and organizations in Oregon. He has expertise building dynamic safety teams and sustaining high-performing safety cultures. He spent over 18 years at two Timber Products Company sites as a Supervisor and Safety Coordinator. He led efforts to maintain certification into Oregon OSHA's Voluntary Protection Program (VPP). David has a background in industrial safety, is a Safety in Motion Trainer® and has organized efforts to improve ergonomics in the workplace. David was recognized for his outstanding efforts in safety and health at the Oregon Governors Occupational Safety and Health Conference in 2013. He has Bachelor of Science degree from the college of Agriculture at Iowa State University in Forestry, Wood Products. David was the Chairperson for the 2018 & 2019 Southern Oregon Safety and Health Conferences and is the current vice president of the Southern Oregon Chapter of the American Society of Safety Professionals.

SESSION V – Build the Process

Now What? Why are employees still getting hurt?

Building an effective safety and health program takes a lot of time, commitment, energy and investment. Like any investment, there is an expectation of reaping the benefits. But, what if all of the work isn't producing the results hoped for? If you are experiencing injuries and incidents or hit a plateau and not sure why, this session will help. It picks up post-process/program building and explores the hardest challenge in achieving actual safety compliance, the human factor. Why do employees choose not to wear PPE or follow the safe practices they were taught? You've repeatedly heard the excuses. Acknowledging the human side of compliance is the first step in dealing with it. The trouble is, it is THE most difficult for supervisors and safety professionals to handle.

Presented by: Steve Dobbs, Risk Manager/ADA Coordinator Josephine County

Steve has a diverse background holding positions in multiple industries. Over the years, he worked in the trades as a machinist, welder, millwright, EMT, crane operator and carpenter which provided him with a solid footing in safety. Steve transitioned into the safety profession in 1992 and became a safety officer for a large county where he further honed his safety skills. He also worked in the healthcare field as a hospital safety officer and ultimately as an assistant hospital administrator. Steve is also a former OSHA senior safety compliance officer. Steve currently is a Risk Manager with a local County. He has the unique experience of being on both sides of the regulatory fence and likes sharing his safety passion and experience. Steve likes demystifying safety regulation for employees and employers.

SCHEDULE

7:30 AM - 8:00 AM	Registration/Continental Breakfast
8:00 AM - 8:15 AM	Welcome/Opening Remarks
8:15 AM – 9:45 AM	SESSION I – SAFETY CULTURE How to Create a Culture of Safety Craig Hamelund - OR OSHA
9:45 AM – 10:00 AM	Soak Time/Break/Refreshments
10:00 AM – 11:30 AM	SESSION II – SAFETY MANAGEMENT What Does Blame Have To Do With It? Jon Sowers, SAIF Corp
11:30 AM – 12:30 AM	Lunch Served
12:30 PM – 2:00 PM	SESSION III – SAFETY SYSTEMS Safety Management Systems a Buffet of Choices Mark Hurliman, CSHM OR OSHA
2:00 PM – 2:15 PM	Soak Time/Break/Refreshments
2:15 PM – 3:45 PM	SESSION IV – LEARNING TEAMS The Power of Learning Teams, Unleashing Collective Knowledge David Hansen, SAIF
3:45 PM – 4:00 PM	Soak Time/Break/Refreshments
4:00 PM – 4:45 PM	SESSION V – BUILD THE PROCESS Now What? Steve Dobbs - Josephine County
4:45 PM – 5:00 PM	Closing Remarks/ Award/ Networking